



2023 Workplace Learning Report | Southeast Asia

Building the Agile Future

L&D puts people and skills at the center of organizational success | [Explore the global report](#)

We surveyed learning leaders across Southeast Asia to understand how effective L&D programs put people and skills at the center of organizational success.

“L&D is critical for staff engagement and retention.”



Crystal Lim-Lange
CEO and Co-Founder,
Forest Wolf

The business case for L&D

Learning and development (L&D) uses new influence to elevate people and their skills for business impact.

Aligning learning and business goals is the #1 priority

Top four focus areas of L&D pros in SE Asia for 2023

- 1 Aligning learning programs to business goals
- 2 Upskilling their employees
- 3 Creating a culture of learning
- 4 Improving employee engagement



Investment in learning remains steady

53%

of L&D leaders in SE Asia surveyed expect to have more spending power in 2023.

* Only 4% of L&D pros surveyed expect their overall budget to decrease in 2023.

Learning is a cross-functional effort

L&D’s partnerships across HR and their companies keep getting stronger.

86%

of L&D pros say their role became more cross-functional in the past year.

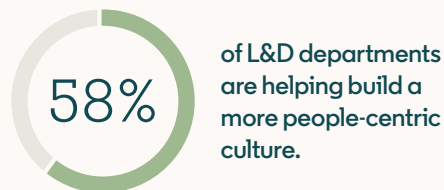
People who aren’t learning will leave

Top four reasons to seek a new job in APAC

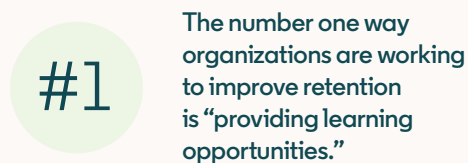
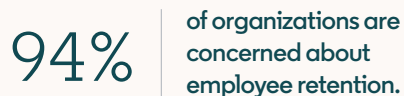
- 1 Opportunities to develop and learn new skills
- 2 Compensation and benefits
- 3 Flexibility to work when and where I want
- 4 Opportunities for career growth within the company + support for work-life balance

Creating an engaged and resilient workforce

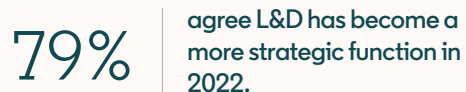
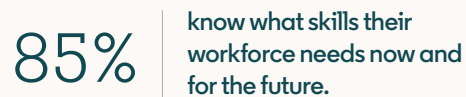
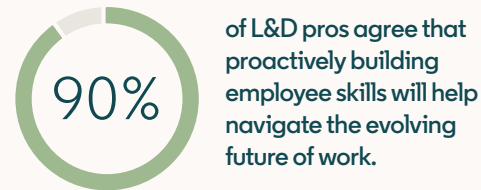
L&D helps create people-centric organizations



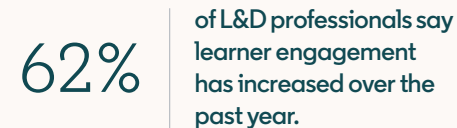
Learning helps retain your best employees



Skill building holds the key to success



Aligning skill building with career growth helps engage employees — and unlock their potential



"Companies that hire for skills and cultivate a culture of internal mobility by investing in upskilling and learning opportunities will find it easier to attract and retain top talent."

There has never been a more important time for organizations to invest in their talent."



Georgina O'Brien
Director, APAC Learning and Engagement,
LinkedIn

As organizations seek ways to navigate shifting priorities, rising employee expectations, and economic uncertainty, learning will always help to build the skills and develop the people for a stronger future.

[Explore the full report](#) for deeper insights, data, and advice from global learning leaders.