

# Onboarding Learning Path

For some companies, onboarding spans a week; for others it's a month-long experience.

Regardless of your timeline, take advantage of onboarding as an ideal moment to get new employees engaged in your company's learning culture. Here we offer a playlist of courses for pre-, during, and post-onboarding to get your new employees ramped up and in the habit of learning!







## Pre-

Send a course or learning path via email or text (if that works in your organization’s culture) prior to in-person onboarding activities. Welcome new employees and invite them to activate their online learning license. Choose courses that align with the key tenets of your culture or values.

### For example:

#### Culture and values courses:

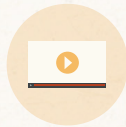
Making Commitments  
by Google’s Fred Kaufman



Learning From Failure  
by Todd Dewett



Diversity, Inclusion, and Belonging  
by Pat Wadors



## During

Onboarding is the ideal time to integrate online learning into face-to-face training. Employees will spend most of their day in session. Consider sending shorter videos rather than complete courses during this time.

### For example:

#### Traditional onboarding courses:

Understanding Extroversion and  
Introversion by Brenda Bailey-Hughes



Positive Procrastination  
by Dave Crenshaw



Taking Charge of Your Development by  
Lisa Earle McLeod & Elizabeth McLeod



## Post- / Ongoing

Learning doesn’t stop at the end of the onboarding process. Keep the learning habit going by serving your new hires learning content to help them get up to speed in their first 90 days.

### For example:

#### New employee success courses:

What to Do in the First 90 Days of  
Your New Job by Aimee Bateman



Pitching Yourself  
by Jodi Glickman



Succeeding in a New Job  
by Dr. Chaz Austin



### Pro Tip

Work to create a comprehensive onboarding website that serves as a one-stop-shop for all onboarding needs including: administrative paperwork, compliance requirements, information about welcome events, and of course, learning opportunities.